

EMCDDA, Management Board Lisbon, 3–4 December 2015

52<sup>nd</sup> meeting Agenda Item V.1.

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**EMCDDA** budget for 2016

#### **Summary**

Without prejudice to the final outcome of the EU 2016 budget procedure and to the formal conclusion of the agreement reached with the Lisbon Port Authority (LPA) for the use of the proceeds from the sale of the EMCDDA former headquarters (the Mascarenhas building) to reduce the renting cost for the current EMCDDA premises, the EMCDDA 2016 draft budget (DB) is built on the following key assumptions:

- The EU 2016 subsidy to the EMCDDA and the number of authorised posts for 2016 in the EMCDDA establishment plan reflect the EC proposal for the EU 2016 budget, in accordance with the deal recently reached by the two branches of the EU budget authority in the conciliation procedure on the EU 2016 budget;
- EUR 533 000 can be reallocated, by internal redeployment, from rent-related expenditure to other needs/activities, namely of operational nature (in particular external studies, technical meetings, publications and data dissemination), pursuant to the corresponding reduction of the EMCDDA 2016 renting cost, as entailed by the conclusion and implementation of the aforementioned agreement with the LPA.

In this context, the EMCDDA 2016 DB provides for the resources needed to ensure the effective functioning of the EMCDDA and the implementation of its work programme for 2016. For this purpose it enters the following appropriations as main revenue:

- EUR 14 794 000 to be provided by the EU 2016 subsidy to the EMCDDA;
- EUR 389 962.64 to be provided by Norway for its participation in the EMCDDA;
- EUR 210 000 to be provided by Turkey for its participation in the EMCDDA

#### **Decision**

The Management Board adopts the proposed EMCDDA 2016 budget.

#### 1. Background

In December 2014, the EMCDDA Management Board (MB) adopted the EMCDDA preliminary draft budget (PDB) for 2016. This PDB entered EUR 15 447 000 as revenue to be provided by the EU subsidy to the EMCDDA for 2016.

In June 2015, within the context of the EU 2016 draft budget, the European Commission (EC) proposed EUR 14 794 000 for the EU subsidy to the EMCDDA 2016 budget (i.e. EUR 14 724 000 from appropriations to be charged to the EU 2016 budget + EUR 70 000 from the available surplus of the EU subsidy to the EMCDDA, as resulting from the 2014 financial year), as well as the reduction of one authorised post in the EMCDDA establishment plan attached to the 2016 budget (from 80 to 79 posts). This proposal reflects the EC Communication to the European Parliament and the Council on the programming of human and financial resources for decentralised agencies for 2014–2020 (COM(2013) 519 of 10/07/2013).

In July 2015, the Council, in its position on the EU 2016 draft budget, decided for a residual reduction (less than EUR 5000) of the aforementioned EC proposal.

In October 2015, the European Parliament, in its position on the EU 2016 draft budget, decided for an increase of EUR 2 590 000 in the EU 2016 subsidy to the EMCDDA, compared to the amount proposed by the EC. Furthermore it decided for the reinstatement of the EMCDDA 2016 authorised establishment plan to the level of the 2015 budget (i.e. 80 authorised posts, instead of the reduction to 79 posts, as proposed by the EC).

In accordance with the information available about the conciliation procedure concerning the EU 2016 budget, on 14 November 2015 the European Parliament and the Council reached a provisional deal in this context which entails that the EU 2016 subsidy to the EMCDDA, as well as the number of posts authorised in the establishment plan of the latter, are set at the level proposed by the Commission in the EU 2016 draft budget.

Pursuant to a quite elaborated negotiation process, on 10 November 2015 the Director of the EMCDDA and the President of the management board of the Lisbon Port Authority (LPA) reached an agreement for the reduction of the financial burden of the contract in force between the LPA and the EMCDDA for the 25-years-lease of the current EMCDDA headquarters. This reduction relies on the use, for this purpose, of the proceeds from the sale in 2015 of the EMCDDA former headquarters (the Mascarenhas building), in line with the option endorsed by the EU budget authority when the latter approved the above mentioned 25-years-lease.

This agreement foresees the reduction by EUR 533 000 of the EMCDDA 2016 renting costs and provides for the opportunity to redeploy these resources from administrative to operational activities/needs within the context of the EMCDDA 2016 budget, as resulting from the expected outcome of the EU 2016 budget procedure. Without prejudice to the possible EMCDDA needs for supplementary resources, as required to effectively cope with additional/new tasks (namely concerning new psychoactive substances), this will allow to partially mitigate the negative impact on the EMCDDA operating capacity likely to be produced by the gap existing between the proposed EMCDDA 2016 draft budget and the EMCDDA 2016 PDB, as adopted in December 2014.

On this basis and without prejudice to the final outcome of the EU 2016 budget procedure and to the formal conclusion of the above referred agreement, the proposed EMCDDA 2016 budget is built on the following key assumptions:

- The EU 2016 subsidy to the EMCDDA and the number of authorised posts for 2016 in the EMCDDA establishment plan reflect the EC proposal for the EU 2016 budget, in accordance with the deal reached in the conciliation procedure on the EU 2016 budget;
- Within this context, EUR 533 000 can be reallocated, by internal redeployment, from rent-related expenditure to other needs/activities, namely of operational nature (in particular external studies, technical meetings, publications and data dissemination), pursuant to the corresponding reduction of the EMCDDA 2016 renting cost, as entailed by the conclusion and implementation of the aforementioned agreement with the LPA.

In this context, and assuming that in 2016 the co-financing to the Reitox national focal points will remain the same as in 2015, the expected contribution of Norway to the EMCDDA 2016 budget will amount to EUR 389 962.64.

Finally, the proposed EMCDDA 2016 budget takes into account that according to the agreement in force for the participation of Turkey in the EMCDDA's activities, the Turkey's contribution to the EMCDDA 2016 budget will amount to EUR 210 000.

With regard to the above, the EMCDDA 2016 draft budget reflects some necessary adjustments compared to the EMCDDA 2016 PDB adopted in December 2014. Indeed and as indicated in the draft EMCDDA work programme for 2016 (EMCDDA/23/15), the reduction of the available resources, compared to the scenario initially assumed in the EMCDDA 2016 PDB, will limit the EMCDDA capacity for implementation, and the activities performed will strictly follow the level and the order of priority defined in the EMCDDA 2016 work programme. In particular this situation may entail the need to discontinue or scale down investments in some developmental areas, such as the monitoring of new sources of data (including internet monitoring), as well as in the ICT area.

#### 2. Key features of the EMCDDA draft budget (DB) for 2016

The proposed 2016 DB provides the resources needed to ensure the effective functioning of the EMCDDA and the implementation of its work programme for 2016, this being the first year of implementation of the EMCDDA three-year strategy and work programme for 2016-18. For this purpose, the EMCDDA 2016 DB enters the following appropriations as main revenue:

- EUR 14 794 000 to be provided by the EU 2015 subsidy to the EMCDDA;
- EUR 389 962.64 to be provided by Norway for its participation in the EMCDDA;
- EUR 210 000 to be provided by Turkey for its participation in the EMCDDA.

In more detail, the proposed 2015 DB should enable the EMCDDA to meet the following needs:

#### <u>Under budget Title 1 (staff-related expenditure)</u>

- Cover the salary costs for all staff in post and the estimated supplementary expenditure needed to
  meet the usual adjustments required in 2016, in accordance with the applicable Staff regulations
  (namely: automatic staff progression to the next step; annual adjustment of the correction coefficient
  affecting EU staff remuneration, pursuant to the variation of the cost of living; estimated staff
  promotions, in accordance with the applicable rates).
- Fully deploy the assigned human resources, by assuming the reduction of one authorised post (i.e. from 80 to 79 posts) in the establishment plan attached to the EMCDDA 2016 budget, compared to the EMCDDA 2015 budget.

#### <u>Under budget Title 2 (expenditure for administrative and ICT infrastructure and activities)</u>

Meet the estimated costs of the administrative and IT support services and supplies required for the
effective management and functioning of the EMCDDA's premises and infrastructures, pursuant to the
conditions resulting from the contracts in force and taking into account the automatic revision of prices,
as resulting from the variation of the inflation rate, as well as the efficiency gains entailed by the
rationalisation of internal processes, the reduction of costs for utilities and services, and the possible
further synergies with EMSA.

As indicated above It is assumed that the EMCDDA 2016 renting costs will be reduced by EUR 533 000 and that this amount may be reallocated, by internal redeployment, from rent-related expenditure to other needs/activities, namely of operational nature, pursuant to the implementation of the agreement reached between the EMCDDA and the LPA for the reduction of these costs by means of the use of the proceeds from the sale of the EMCDDA former headquarters in 2015 (i.e. EUR 2 500 000, which were duly entered into the EMCDDA 2015 budget ).

Furthermore it is assumed that the areas of the 'Relógio' building ('Palacete') that were previously occupied by the Jacques Delors Information Centre will not be sub-leased in 2016.

#### <u>Under budget Title 3 (expenditure for operational activities)</u>

- Ensure the effective execution of planned operational activities and projects to implement the EMCDDA 2016 work programme, in accordance with the level and the order of priority defined for these activities and projects.
- It is assumed that the 2016 budget appropriations for the EMCDDA co-financing to the Reitox national focal points will be maintained at the level of the EMCDDA 2015 budget.

#### **Annexes**

Annex 1: Summary of revenue and expenditure

Annex 2: Detailed expend Annex 3: Establishment plan

#### EMCDDA 2016 DB

## ANNEX 1 SUMMARY OF REVENUE AND EXPENDITURE (EUR) REVENUE

		2014 APPROPRIATIONS	2015 APPROPRIATIONS	2016 APPRO	PRIATIONS
TITLE	HEADING	COMMITMENTS and PAYMENTS	COMMITMENTS and PAYMENTS	COMMITMENTS	PAYMENTS
	EU SUBSIDY Chapter 1 EU regular subsidy	14 793 959.00	14 794 000.00	14 794 000.00	14 794 000.00
TITLE 1	Chapter 2 EU special funding for specific projects:  IPA4 / IPA5	200 000.00	600 000.00	p.m.	p.m.
	ENP1	450 000.00			
TITLE 2	OTHER FUNDINGS Chapter 1 Norway's contribution Chapter 2 Pre-accession contributions from candidate countries:	392 177.02	394 005.50	389 962.64	389 962.64
TITLE 2	Turkey  Chapter 3 Income from sale of current EMCDDA	p.m. p.m.	150 000.00 2 500 000.00	210 000.00 p.m.	210 000.00 p.m.
TITLE 3	premises  REVENUE FOR SERVICES RENDERED AGAINST PAYMENT	p.m.	p.m.	p.m.	p.m.
	OTHER REVENUE Chapter 1: Internal assigned revenue	p.m.	19 278.58	p.m.	p.m.
TITLE 4	Chapter 2: Interest generated by funds paid to the EMCDDA	9 105.05	20 944.90	p.m.	p.m.
	Chapter 3: Miscellaneous revenue	p.m.	41 614.00	p.m.	p.m.
	TOTAL REVENUES – EMC IPA4/IPA5 ENP1	15 195 241.07 200 000.00 450 000.00	17 919 842.98 600 000.00	15 393 962.64	15 393 962.64

## ANNEX 1 (CONTINUED) EXPENDITURE

		0044	0045		
TIT! F	LIFADING	2014 APPROPRIATIONS	2015 APPROPRIATIONS	2016 APPROF	PRIATIONS
TITLE	HEADING	COMMITMENTS AND PAYMENTS	COMMITMENTS AND PAYMENTS	COMMITMENTS	PAYMENTS
TITLE 1	EXPENDITURE RELATING TO PERSONS WORKING	EMC - 9 156 957.92	EMC - 9 106 364.66	EMC - 9 321 198.92	EMC – 9 321 198.92
	WITH THE EMCDDA	IPA4 – 82 500.00	IPA5 – 100 000.00		
		EMC – 2 260 788.08	EMC – 4 925 855.06	EMC – 1 724 288.66	EMC – 1 724 288.66
1 1111111111111111111111111111111111111	EXPENDITURE FOR SUPPORT ACTIVITIES	IPA4 – 250.00	IPA5 –400.00		
		ENP1 – 25 000.00			
	EXPENDITURE FOR	EMC – 3 777 495.07	EMC – 3 887 623.26	EMC – 4 348 475.06	EMC – 4 348 475.06
TITLE 3	OPERATIONAL ACTIVITIES AND PROJECTS	IPA4 – 117 250.00	IPA5 – 499 600.00		
		ENP1 – 425 000.00			
TITLE 4	EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS	p.m.	p.m.	p.m.	p.m.
		EMC - 15 195 241.07	EMC - 17 919 842.98	EMC - 15 393 962.64	EMC - 15 393 962.64
	TOTAL EXPENDITURE	IPA4 - 200 000.00	IPA5 - 600 000.00		
		ENP1 - 450 000.00			

# ANNEX 2: Detailed expenditure Commitment and payment appropriations in EUR

						2014 Budget execution	2014 Budget execution/ 2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
S U U E N R D C	T I T L	C H E A R T	A R T E C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
ЕМС	1				EXPENDITURE RELATING TO PERSONS WORKING WITH THE EMCDDA								
ЕМС		11			EXPENDITURE FOR STAFF IN ACTIVE EMPLOYMENT								
ЕМС			111		Salaries and allowances for temporary and permanent staff								
ЕМС				1111	Salaries for temporary and permanent staff	6 618 365.09	99.4%	6 618 365.09	99.4%	6 696 858.13	6 696 858.13	6 657 650.31	6 657 650.31
ЕМС				1112	Family allowances for temporary and permanent staff	1 119 163.70	96.4%	1 119 163.70	96.4%	1 014 092.65	1 014 092.65	1 161 312.47	1 161 312.47
ЕМС				1113	Expatriation and foreign residence allowances for temporary and permanent staff	872 603.79	100.9%	872 603.79	100.9%	869 898.03	869 898.03	864 463.06	864 463.06
EMC				1114	Fixed allowances for te	6 493.20	73.8%	6 493.20	73.8%	14 000.00	14 000.00	8 800.00	8 800.00
ЕМС				1115	Birth and death grants for temporary and permanent staff	991.55	99.2%	991.55	99.2%	2 000.00	2 000.00	1 000.00	1 000.00
ЕМС				1116	Annual travel costs for temporary and permanent staff	150 724.76	94.2%	150 724.76	94.2%	153 362.41	153 362.41	160 000.00	160 000.00

					2014 Budget execution	2014 Budget execution/2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
S U U E N R D C	T I T L	C A R L F E C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
ЕМС			e a (t	Allowances and expenses on entering and leaving service travel, installation, esettlement and ransfer, removal, emporary daily ubsistence allowance) for emporary and ermanent staff	40 516.64	18.8%	36 198.92	16.8%	75 000.00	75 000.00	215 000.00	215 000.00
EMC				Total article	8 808 858.73	97.1%	8 804 541.01	97.1%	8 825 211.22	8 825 211.22	9 068 225.83	9 068 225.83
EMC		112	a	Salaries and Ilowances for uxiliary staff Salaries and								
EMC				llowances for uxiliary staff	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC				Total article	0.00	-	0.00	-	0.00	0.00	0.00	0.00
EMC		113	a s	Calaries and Ilowances for local taff								
EMC			1131 a	Salaries and Ilowances for local taff	p.m.		p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC				Total article	0.00	-	0.00	-	0.00	0.00	0.00	0.00
EMC		114	a	Salaries and Ilowances for ontractual agents								
EMC			1141 a	Salaries and Ilowances for ontractual agents	917 807.23		917 807.23		1 129 236.65		1 109 503.63	1 109 503.63
EMC				Total article	917 807.23	82.7%	917 807.23	82.7%	1 129 236.65	1 129 236.65	1 109 503.63	1 109 503.63
ЕМС		115		expenditure for other agents								

					2014 Budget execution	2014 Budget execution/2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
F O U E D C	T T L E	C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
ЕМС				National and international officials and staff from private sector temprorarily assigned to EMCDDA	10 771.54	-	10 771.54	-	51 600.00	51 600.00	45 000.00	45 000.00
EMC				EMCDDA staff temporarily assigned to other bodies (national civil services, international organisation, public or private institutions or undertakings)	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC			1153	Interim staff	13 181.80	-	9 901.60	-	10 000.00	10 000.00	0.00	0.00
EMC				Stagiaires	34 446.37		34 446.37		54 000.00	54 000.00	36 500.00	36 500.00
EMC				Total article	58 399.71	71.7%	55 119.51	67.6%	115 600.00	115 600.00	81 500.00	81 500.00
ЕМС		116		Social security system								
ЕМС			1161	Insurance against sickness	219 061.02	98.7%	219 061.02	98.7%	219 732.55	219 732.55	221 851.96	221 851.96
EMC			1162	Insurance against accidents and occupational disease	32 968.54	96.6%	32 968.54	96.6%	32 575.32	32 575.32	34 146.06	34 146.06
EMC			1163	Unemployment insurance for temporary staff	71 675.87	97.2%	71 675.87	97.2%	72 008.92	72 008.92	73 762.70	73 762.70
EMC			1164	Establishment or maintenance of pension rights for temporary and permanent staff	p.m.		p.m.		p.m.	p.m.	p.m.	p.m.
EMC				Total article	323 705.43	98.2%	323 705.43	98.2%	324 316.79	324 316.79	329 760.72	329 760.72

						2014 Budget execution	2014 Budget execution/2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
S U U E N R D C	T I T L	C H A P T	A R L I C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
EMC			117		Appropriations to cover adjustments to the remuneration of officials and other staff								
ЕМС					Weightings	-1 489 613.65	107.6%	-1 489 613.65	107.6%	-1 390 000.00	-1 390 000.00	-1 384 791.26	-1 384 791.26
ЕМС				1177	Provisional appropriation	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC					Total article	-1 489 613.65	107.6%	-1 489 613.65	107.6%	-1 390 000.00	-1 390 000.00	-1 384 791.26	-1 384 791.26
ЕМС			118		Recruitment procedure								
EMC				1181	Recruitment	16 343.61	60.5%	506.91	1.9%	12 000.00	12 000.00	27 000.00	27 000.00
EMC					Total article	16 343.61	60.5%	506.91	1.9%	12 000.00	12 000.00	27 000.00	27 000.00
ЕМС			119		Training, retraining and information for staff								
EMC				1191	Training	74 948.46	83.3%	60 859.44	67.6%	90 000.00	90 000.00	90 000.00	90 000.00
EMC					Total article	74 948.46	83.3%	60 859.44	67.6%	90 000.00	90 000.00	90 000.00	90 000.00
EMC					TOTAL CHAPTER	8 710 449.52	93.4%	8 672 925.88	93.0%	9 106 364.66	9 106 364.66	9 321 198.92	9 321 198.92
EMC		12			PENSIONS AND SEVERANCE GRANTS								
ЕМС			121		Pensions and severance grants								
ЕМС					Pansions and	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC					Total article	0.00		0.00	-	0.00	0.00	0.00	0.00
EMC					TOTAL TITLE 1	8 710 449.52	93.4%	8 672 925.88	93.0%	9 106 364.66	9 106 364.66	9 321 198.92	9 321 198.92
IPA	1				EXPENDITURE RELATING TO PERSONS WORKING WITH THE EMCDDA								
IPA		11			EXPENDITURE FOR STAFF IN ACTIVE EMPLOYMENT								

					2014 Budget execution	2014 Budget execution/2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
F O U E D C	T I T L	C A R L T E T C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
IPA		114		Salaries and allowances for contractual agents								
IPA			1141	Salaries and allowances for contractual agents	82 500.00	-	82 500.00	-	50 000.00	50 000.00	0.00	0.00
IPA				Total article	82 500.00	-	82 500.00	-	50 000.00	50 000.00	0.00	0.00
IPA		115		Expenditure for other agents								
IPA			1151	National and international officials and staff from private sector temprorarily assigned to EMCDDA	p.m.	-	p.m.	-				
IPA			1153	Interim staff	0.00	-	0.00	-	50 000.00	50 000.00	0.00	0.00
IPA				Total article			0.00		50 000.00	50 000.00	0.00	0.00
IPA				TOTAL CHAPTER			82 500.00		100 000.00	100 000.00	0.00	0.00
IPA				TOTAL TITLE 1 IPA	82 500.00	-	82 500.00	-	100 000.00	100 000.00	0.00	0.00
ЕМС	2			EXPENDITURE FOR SUPPORT ACTIVITIES								
EMC		21		ADMINISTRATIVE AND LOGISTIC SUPPORT ACTIVITIES								
EMC		211		Investments in immovable property, rental of buildings and associated								
EMC			2111	costs Rent	974 451.15	186.5%	972 974.15	186.2%	3 594 285.84	3 594 285.84	522 539.84	522 539.84
EMC			2112	Water, gas, electricity	157 635.00		137 247.87		131 922.40	131 922.40	136 420.50	136 420.50
ЕМС			2113	Cleaning and maintenance	164 694.20	125.2%	116 620.34	88.7%	127 726.05	127 726.05	131 535.82	131 535.82

						2014 Budget execution	2014 Budget execution/ 2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
F O U E D C	T I T L	C H A P T	A R T E C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
EMC				2114	Security and surveillance of buildings	153 394.43	135.7%	101 518.90	89.8%	115 784.27	115 784.27	113 011.04	113 011.04
ЕМС				2115	Acquisition of immovable property	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
ЕМС				2116	Construction of buildings	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
ЕМС				2117	Other expenditure on buildings	175 072.68	383.7%	17 437.76	38.2%	91 014.57	91 014.57	45 625.40	45 625.40
EMC					Total article	1 625 247.46	171.2%	1 345 799.02	141.8%	4 060 733.13	4 060 733.13	949 132.59	949 132.59
EMC			212		Data processing								
EMC				2121	Computer centre operations	660 090.92	143.9%	396 151.13	86.4%	527 683.35	527 683.35	458 750.97	458 750.97
EMC					Total article	660 090.92	143.9%	396 151.13	86.4%	527 683.35	527 683.35	458 750.97	458 750.97
ЕМС			213		Movable property and associated costs								
ЕМС				2131	New purchases or replacement of technical equipment and installations	p.m.		p.m.	1	p.m.	p.m.	p.m.	p.m.
ЕМС				2132	Maintenance, use, repair and hire of technical equipment and installations	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC				2133	New purchases or replacement of furniture	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC				2134	Maintenance, use, repair and hire of furniture	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC				2135	New purchases or replacement of vehicles	46 518.13	-	0.00	-	19 000.00	19 000.00	p.m.	p.m.
EMC				2136	Maintenance, use, repair and hire of vehicles	5 816.26	91.5%	5 532.41	87.0%	7 120.00	7 120.00	6 360.00	6 360.00

					2014 Budget execution	2014 Budget execution/2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
S O U E N R C	T I T L	C A R L T E T C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
EMC			2137	Library stocks, purchase of books and newspapers	47 109.71	76.5%	45 362.77	73.6%	55 000.00	55 000.00	61 600.00	61 600.00
ЕМС			2139	Stationery and office supplies	61 993.24	119.2%	28 112.52	54.1%	65 900.00	65 900.00	52 000.00	52 000.00
EMC				Total article	161 437.34	134.6%	79 007.70	65.9%	147 020.00	147 020.00	119 960.00	119 960.00
ЕМС		214		Current administrative expenditure								
ЕМС			2141	Bank and other financial charges	3 663.99	99.0%	3 603.59	97.4%	4 000.00	4 000.00	3 700.00	3 700.00
ЕМС			2142	lexpenses	8 300.00	40.1%	6 875.00	33.2%	16 000.00	16 000.00	20 700.00	20 700.00
ЕМС			2143	Miscellaneous insurances	28 521.18	111.6%	28 521.18	111.6%	25 000.00	25 000.00	25 550.00	25 550.00
EMC			2144	Uniforms and working clothing	4 978.12	622.3%	700.00	87.5%	800.00	800.00	800.00	800.00
ЕМС			2145	Miscellaneous expenditure on meetings	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
ЕМС			2146	Internal removals and associated handling	890.00	69.9%	0.00	0.0%	1 260.00	1 260.00	1 272.60	1 272.60
ЕМС			2147	Postal and delivery charges	8 267.26	79.5%	4 992.16	48.0%	9 000.00	9 000.00	10 400.00	10 400.00
ЕМС			2148	Telephone, telegraph, telex, television	80 789.55	83.3%	44 947.85	46.4%	105 158.58	105 158.58	96 930.00	96 930.00
ЕМС			2149	Other current administrative expenditure	p.m.	-	p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC			<u></u>	Total article	135 410.10	85.0%	89 639.78	56.3%	161 218.58	161 218.58	159 352.60	159 352.60
ЕМС		215		Sociomedical infrastructure and								
ЕМС			2151	Icanteens	5 088.66	44.2%	5 049.88	43.9%	10 000.00	10 000.00	11 500.00	11 500.00
ЕМС			2152	Social contacts between staff	11 155.50	62.3%	9 248.36	51.7%	14 200.00	14 200.00	17 892.50	17 892.50

						2014 Budget execution	2014 Budget execution/2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
F O U E N R C	T I T L	C H E P T	A R T I C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
ЕМС				2153	Early childhood centre and other 'crèches'	p.m.		p.m.	-	p.m.	p.m.	p.m.	p.m.
EMC				2154	Medical service	4 896.66	63.6%	4 896.66	63.6%	5 000.00	5 000.00	7 700.00	7 700.00
ЕМС					Total article	21 140.82	57.0%	19 194.90	51.7%	29 200.00	29 200.00	37 092.50	37 092.50
EMC					TOTAL CHAPTER	2 603 326.64	151.0%	1 929 792.53	111.9%	4 925 855.06	4 925 855.06	1 724 288.66	1 724 288.66
EMC					TOTAL TITLE 2	2 603 326.64	151.0%	1 929 792.53	111.9%	4 925 855.06	4 925 855.06	1 724 288.66	1 724 288.66
IPA	2				EXPENDITURE FOR SUPPORT ACTIVITIES								
IPA		21			ADMINISTRATIVE AND LOGISTIC SUPPORT ACTIVITIES								
IPA			212		Data processing								
IPA				1/1/1	Computer centre operations	0.00		0.00		0.00	0.00	0.00	0.00
IPA					Total article	0.00	-	0.00	-	0.00	0.00	0.00	0.00
IPA			214		Current administrative expenditure								
IPA				2141	financial charges	250.00	-	250.00	-	400.00	400.00	0.00	0.00
IPA					Total article			250.00		400.00	400.00	0.00	0.00
IPA					TOTAL CHAPTER	250.00		250.00		400.00	400.00	0.00	0.00
IPA					TOTAL TITLE 2 IPA	250.00	-	250.00	-	400.00	400.00	0.00	0.00
ENP	2				EXPENDITURE FOR SUPPORT ACTIVITIES								
ENP		21			ADMINISTRATIVE AND LOGISTIC SUPPORT ACTIVITIES								
ENP			212		Data processing								
ENP				レフエフエ	Computer centre operations	25 000.00		25 000.00					
ENP					Total article	25 000.00	-	25 000.00	-				

						2014 Budget execution	2014 Budget execution/2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
F O U E D C	T I T L	C H A P T	A R T I C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
ENP			214		Current administrative expenditure								
ENP					Other current administrative expenditure	p.m.	-	p.m.	-				
ENP					Total article	p.m.	-	p.m.	-				
ENP					TOTAL CHAPTER	25 000.00	-	25 000.00	-				
ENP					TOTAL TITLE 2 ENP1	25 000.00	-	25 000.00	-				
EMC	3				EXPENDITURE FOR OPERATIONAL ACTIVITIES								
EMC		31			PROJECT-RELATED ACTIVITIES								
ЕМС			311		Publishing and marketing dissemination								
ЕМС				3111	Publishing and marketing dissemination	318 987.79	88.6%	371 872.37	103.3%	300 000.00	300 000.00	360 000.00	360 000.00
EMC					Total article	318 987.79	88.6%	371 872.37	103.3%	300 000.00	300 000.00	360 000.00	360 000.00
ЕМС			312		Translation and interpretation								
ЕМС				3121	Translation and interpretation	329 242.00	96.5%	331 810.00	97.2%	320 000.00	320 000.00	341 250.00	341 250.00
EMC					Total article	329 242.00	96.5%	331 810.00	97.2%	320 000.00	320 000.00	341 250.00	341 250.00
ЕМС			314		Project-related activities to be handled outside								
ЕМС				3141	Project-related activities to be handled outside	381 943.53	90.6%	224 407.19	53.2%	221 500.00	221 500.00	421 504.00	421 504.00
EMC		1			Total article	381 943.53	90.6%	224 407.19	53.2%	221 500.00	221 500.00	421 504.00	421 504.00
EMC			315		Reitox activities	_		_					-
EMC				3151	Reitox activities	2 143 769.00	96.2%	2 288 327.28	102.7%	2 228 537.26	2 228 537.26	2 228 537.26	2 228 537.26
EMC					Total article	2 143 769.00	96.2%	2 288 327.28	102.7%	2 228 537.26	2 228 537.26	2 228 537.26	2 228 537.26

						2014 Budget execution	2014 Budget execution/ 2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
F O U E N R C	T I T L	C H A P T	A R L E C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
EMC			316		Missions								
EMC				3161	Missions	237 509.66	82.0%	224 003.99	77.4%	236 868.90	236 868.90	289 559.00	289 559.00
EMC					Total article	237 509.66	82.0%	224 003.99	77.4%	236 868.90	236 868.90	289 559.00	289 559.00
EMC			317		Statutory meetings								
EMC				3171	Statutory meetings	159 743.85	82.1%	153 336.84	78.8%	168 000.00	168 000.00	194 680.00	194 680.00
EMC					Total article	159 743.85	82.1%	153 336.84	78.8%	168 000.00	168 000.00	194 680.00	194 680.00
EMC			318		Technical meetings								
EMC		<u> </u>		3181		340 470.88		326 616.88		408 717.10	408 717.10		
EMC		<u> </u>			Total article	340 470.88	67.2%	326 616.88	64.4%	408 717.10	408 717.10	506 944.80	506 944.80
ЕМС			319		Representation and entertainment expenses								
ЕМС				3191	Representation expenses	11 368.99		1 964.16		4 000.00	4 000.00		6 000.00
EMC					Total article			1 964.16					
EMC					TOTAL CHAPTER	3 923 035.70		3 922 338.71	90.2%	3 887 623.26	3 887 623.26	4 348 475.06	4 348 475.06
EMC					TOTAL TITLE 3	3 923 035.70	90.2%	3 922 338.71	90.2%	3 887 623.26	3 887 623.26	4 348 475.06	4 348 475.06
IPA	3				OPERATIONAL ACTIVITIES								
IPA		31			PROJECT-RELATED ACTIVITIES								
IPA			311		Publishing and marketing dissemination								
IPA					Publishing and marketing dissemination	24 500.00	1	24 500.00	-	24 600.00	24 600.00	0.00	0.00
IPA					Total article	24 500.00	-	24 500.00	-	24 600.00	24 600.00	0.00	0.00
IPA			312		Translation and interpretation								
IPA				3121	Translation and interpretation	44 500.00	-	44 500.00	-	30 000.00	30 000.00	0.00	0.00
IPA					Total article	44 500.00	-	44 500.00	-	30 000.00	30 000.00	0.00	0.00
IPA			314		Project-related activities to be handled outside								

						2014 Budget execution	2014 Budget execution/ 2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
S F O U E N R D C	T I T L	C H E A R T	A R T E I C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
IPA				3141	Project-related activities to be handled outside	44 500.00	1	44 500.00	-	155 000.00	155 000.00	0.00	0.00
IPA					Total article	44 500.00	-	44 500.00	-	155 000.00	155 000.00	0.00	0.00
IPA			316		Missions	40.500.00		40.500.00		00 000 00	00.000.00	0.00	2.00
IPA				3161	Missions	12 500.00		12 500.00		60 000.00			
IPA IPA			318		Total article	12 500.00	-	12 500.00	-	60 000.00	60 000.00	0.00	0.00
IPA			310	3181	Technical meetings Technical meetings	35 750.00	_	35 750.00	_	230 000.00	230 000.00	0.00	0.00
IPA				3101	Total article			35 750.00		230 000.00			
IPA					TOTAL CHAPTER	117 250.00		117 250.00		499 600.00			
IPA					TOTAL TITLE 3 IPA	117 250.00		117 250.00		499 600.00			
ENP	3				EXPENDITURE FOR OPERATIONAL ACTIVITIES								
ENP		31			PROJECT-RELATED ACTIVITIES								
ENP			311		Publishing, translations and marketing dissemination								
ENP				3111	Publishing, translations and marketing dissemination	65 000.00	-	65 000.00	-				
ENP					Total article	65 000.00	-	65 000.00	-				
ENP			314		Project-related activities to be handled outside								
ENP				3141	Project-related activities to be handled outside	84 000.00		84 000.00					
ENP					Total article	84 000.00	-	84 000.00	-				
ENP			316		Missions								
ENP				3161	Missions	65 000.00		65 000.00					
ENP					Total article	65 000.00	-	65 000.00	-				
ENP			318		Technical meetings								

						2014 Budget execution	2014 Budget execution/ 2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
S F O U E N R D C	T I T L	C H E P T	A R T E C	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
ENP				3181	Technical meetings	211 000.00	-	211 000.00	-				
ENP					Total article	211 000.00	•	211 000.00	-				
ENP					TOTAL CHAPTER	425 000.00	ı	425 000.00	-				
ENP					TOTAL TITLE 3 ENP1	425 000.00	1	425 000.00	-				
ЕМС	4				EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS FUNDED BY SPECIFIC EU SUBSIDIES								
EMC		41			PROJECTS								
ЕМС			411		Project-related activities to be handled outside								
ЕМС				4111	Project-related activities to be handled outside								
EMC					Total article								
ЕМС			412		Project-related publishing activities								
ЕМС				4121	Production, printing, dissemination								
EMC					Total article								
ЕМС			413		Project-related meetings								
EMC					Technical meetings								
EMC					Total article								
ЕМС			414		Project-related missions								
EMC					Missions								
EMC					Total article								
ЕМС			415		Project-related staff costs								
EMC					Stagiaires								
EMC				4152	Contract agents								

						2014 Budget execution	2014 Budget execution/ 2016 DB	2014 Budget execution	2014 Budget execution / 2016 DB	2015 budget	2015 budget	2016 DB	2016 DB
F O U E N R D C	T I T L	C H E A R T	A R L E	I T E M	HEADING	COMMITMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS	COMMITMENT APPROPRIATIONS	PAYMENT APPROPRIATIONS
EMC				4153	Temporary agents								
EMC					Total article								
ЕМС			416		Project-related administrative costs								
ЕМС				4161	Bank and other financial charges								
EMC					Total article								
EMC					TOTAL CHAPTER								
EMC					TOTAL TITLE 4	0.00	-	0.00	-	0.00	0.00	0.00	0.00
EMC	5				RESERVE	0.00		0.00		0.00	0.00	0.00	0.00
EMC					TOTAL TITLE 5 TOTAL BUDGET EXPENDITURE EMC	0.00 <b>15 236 811.86</b>		0.00 <b>14 525 057.12</b>		0.00 <b>17 919 842.98</b>		0.00 <b>15 393 962.64</b>	
					TOTAL BUDGET EXPENDITURE IPA	200 000.00	-	200 000.00	-	600 000.00	600 000.00	0.00	0.00
					TOTAL BUDGET EXPENDITURE ENP1	450 000.00	-	450 000.00	-	0.00	0.00	0.00	0.00
					TOTAL BUDGET EXP. EMC+IPA+ENP	15 886 811.86	103.2%	15 175 057.12	98.6%	18 519 842.98	18 519 842.98	15 393 962.64	15 393 962.64

### Annex 3: Establishment plan

Categories	20	15	20	15	2016			
and Grades					Posts authorised after			
	Filled as of 3	31/12/2015	Posts Au	ıthorized	application of the			
					flexibility mechanism			
	Permanent	Temporary	Permanent	Temporary	Permanent	Temporary		
	posts	Posts	posts	Posts	posts	Posts		
AD 16								
AD 15		1		1		1		
AD 14				1		1		
AD 13	1	3	1	2	1	2		
AD 12	3	6	4	10	4	11		
AD 11		5	3	10	2	10		
AD 10		3		15		13		
AD 9	1	3		5		7		
AD 8	1	8						
AD 7		8						
AD 6		4						
AD 5		1						
AD total	6	42	8	44	7	45		
AST 11			1		1			
AST 10		1		2		3		
AST 9		3	1	8	1	7		
AST 8	1	1	2	7	2	7		
AST 7	1	2	1	6	1	5		
AST 6		4						
AST 5	1	8						
AST 4		2						
AST 3		1						
AST 2	1							
AST 1								
AST total	4	22	5	23	5	22		
TOTAL	10	64	13	67	12	67		
TOTAL AD and AST	7	4	8	0	79			